

2012 Holiday Schedule for NC State Employees

Note: These schedules shall be used by all state agencies operating under the policies, rules and regulations of the Office of State Personnel. Institutions of higher education and agencies requiring a twenty-four hour operation may adopt varying holiday schedules in keeping with operational needs provided the employees are given the same number of holidays as approved by the [State Personnel Commission](#). Such special holiday schedules must be filed with the Office of State Personnel.

It is recognized that some agencies may need to adopt an additional holiday schedule **applicable to their employees working on assigned shifts** to maintain a twenty-four hour operation; this schedule would designate as holidays the specific dates of the legal observances rather than substitute weekdays when the observance occurs on Saturday or Sunday. This would be in keeping with the purpose of the holiday premium pay policy. [Click for the State's Holiday Policy](#)

2012

| 2012 Holiday Schedule | | |
|-----------------------------|-------------------------|-----------------------------|
| Holiday | Observance Date | Day of Week |
| New Year's Day | January 2, 2012 | Monday |
| Martin Luther King Birthday | January 16, 2012 | Monday |
| Good Friday | April 6, 2012 | Friday |
| Memorial Day | May 28, 2012 | Monday |
| Independence Day | July 4, 2012 | Wednesday |
| Labor Day | September 3, 2012 | Monday |
| Veterans Day | November 12, 2012 | Monday |
| Thanksgiving Day | November 22 & 23 2012 | Thursday & Friday |
| Christmas | December 24,25,26, 2012 | Monday, Tuesday & Wednesday |